



Team Interview Procedure

The purpose of this activity is to help you get better acquainted with your new teammates. Each of you will be interviewed by your teammates for five minutes. The other team members will take turns asking questions within that period of time in a *Roundrobin* fashion (one question per teammate at a time). If you talk for a long time, you might use your whole time answering only one question. If you give short answers, you might be asked as many as two or three questions by each teammate. It doesn't matter **how many** questions you ask or answer; it just matters that the team spends the same amount of time learning about each person.

When you are participating as one of the interviewers...

1. Ask brief, open-ended questions.
2. Ask the kinds of questions that you wouldn't mind answering yourself.
3. Ask questions that follow up on or request more details about a question asked by another team member.
4. Use non-verbal cues to let the interviewee know that you're listening.
5. Wait until it's your turn to be interviewed to share your own experiences.

When it's your turn to be interviewed...

1. Remind your teammates of some basic information about yourself (your name and major, for example).
2. Try to give answers that give your teammates some insight into your interests and personality.
3. If you're asked a question that makes you uncomfortable, say "A question that I'd rather answer is..." and answer that question.

The first person to be interviewed will be the teammate whose birthday is closest to today. I'll keep time, and each time five minutes are up, we'll move on to interview the next person to the left. Take a minute and think of a few good questions you might ask.